



3<sup>rd</sup> Edition – June 2018

## Why Sparkling Grey?

Sparkling Grey project aims to provide SMEs of textile and metal sectors with adjusted and innovative human resources management strategies that address age and multi-generational issues while supporting career management skills, specifically targeted to senior workers.

Creating a bridge between organisations and their senior workers, the project also uses the potential of the multi-generational workforce to promote age-friendly workplaces (as well as to ensure more equal opportunities between workers of different ages) and to boost knowledge transfer and intergenerational learning that benefits both, the companies and the (young and older) workers ([Find out more here](#)).



Find us on  [www.sparkling-grey.eu](http://www.sparkling-grey.eu)

**Sparkling Grey would like to invite textile and metal companies and their staff (managers, HR managers, employees) as well as sectorial experts/representative organisations to test our new platform <https://sparklinggrey.e-learning.cc/webapp/login>. You will find there:**



### Toolkits

Training resources for companies on how to attract and retain talented employees, and their employees on how to prolong their working life and prepare retirement.



### Self-assessment tools

At individual and organizational level. These tools will support individuals and companies in assessing and reflecting in age-friendly work environments, training and development of senior workers, among other issues.



### On-the-job activities

Set of practical oriented activities for workers to promote knowledge transference, welcoming of new workers, non-formal intergenerational learning.



Co-funded by the  
Erasmus+ Programme  
of the European Union

This project has been funded with support from the European Commission. This communication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein. Project N°.: 2016-1-PT01-KA204-022852



# SPARKLING GREY

## 3rd Transnational Project Meeting was held in Paris, France

During March 21<sup>st</sup> and 22<sup>nd</sup> has occurred the third transnational project meeting in Paris, France, hosted by our partner E-seniors. The focus of the meeting was to explore the current state of the resources' tool, identify improvement's points and discuss the pilot testing phase that will happen in the upcoming months. Partners also tested the resources that will be in the Sparkling Grey platform such as self-assessment tools and toolkits for both individual and organizational level as well as on-the-job activities for workers. Guidelines for the pilot testing phase were presented and agreed between the project's partnership likewise the macrostructure of the train-the-trainers package.

Next Project's Activities	06-2018	09-2018	12-2018	03-2019	06-2019	09-2019
Pilot testing of the projects' resources – self-assessment tools, toolkits and on-the-job activities	[Orange bar]					
Fine-tuning of the project's resources according to pilot participants' feedback		[Grey bar]				
Organisation of the short-term joint-staff transnational training activity in Hungary			[Yellow bar]			
Validation and fine-tuning of the train-the-trainers package				[Brown bar]		
Organisation of the national multiplier events and final project's conference					[Grey bar]	

Find us on 

[www.sparkling-grey.eu](http://www.sparkling-grey.eu)

## Who Are We? – Meet the team!

**INOVA+**  
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FFE (ES)  
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**bit media**  
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CITEVE (PT)  
[www.citeve.pt](http://www.citeve.pt)

**Eseniors**  
ESENIORS (FR)  
[www.e-seniors.asso.fr](http://www.e-seniors.asso.fr)

**FVEN**  
FEDERACIÓN VIZCAINA DE EMPRESAS DEL METAL Y METALURGIA LANTZUELEN BIZKAIKO FEDERAZIOAK  
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