



Pilot-testing News

Past results and next testing phase.

www.sparkling-grey.eu

This Semester

Results from the 1st pilot-testing phase are out.

The 1st phase of pilot-testing has started in May 2018 and ended in October 2018. During these months, at least 5 SMEs, 10 employers, managers and HR managers, 10 senior employees, 10 experts and 5 employers' and employees' representative organisations from each partner country were involved. These target groups have explored the [Sparkling Grey tool](#) and tested three of the five main outputs of the project – assessment tools for organisational and individual level, toolkits for employers and employees and on-the-job activities for employees. **For detailed results of the 1st pilot-testing phase, please [read here](#).**

2nd and last pilot-testing phase will take place next month.

The Sparkling Grey train-the-trainer package – one of the five main outputs of the project – will be tested next month in Pécs, Hungary. Between February 18th and 22nd, project partners will bring 2 staff members to test the previous-mentioned resource as well as to enhance their capacity to turn silver into gold human resources strategies that effectively address an ageing and multi-generational workforce. The latter is now a reality and SMEs of the textile and metal sectors are struggling to retain knowledge and to attract new employees. Senior workers play a crucial role here and can be the most sustainable solution for this challenge. **If you would like to know more, please [read here](#).**

Who Are We? – Meet the team!

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